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Answer: a. Q101. The core elements of HRM are – (i) People (ii) Management (iii) Behavioural Dynamics (iv) Uniformity of application. a. i, ii, iii. b. ii, iii, iv. c. i, ii, iv. Answer: d. Q102. What are the key HRM practices in Indian Organizations? (i) Job Description (ii) Recruitment (iii) Compensation (iv) Training & Development (v) Performance Appraisal

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anticipated job openings is called\_\_\_\_\_. (a) selection.

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Strategic human resource management involves A.

planning, foresight and analytical decision making B. setting

employment standards and policies C. linking human

resources with strategic objectives to improve

performance D. all of the above

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action plan is prepared for correcting performance deficiencies is. A. satisfactory-promotable interview. B. satisfactory-not promotable interview. C. unsatisfactory-correctable interview. D. unsatisfactory-uncorrectable interview .

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(HRM or HR) is the management of human resources. Commonly referred to as the HR Department, it is designed to maximize employee performance in service of an employer's strategic objectives. HRM is primarily concerned with the management of people within organizations, focusing on policies and on systems.

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The voluntary agreement of unsocial hours working. Answer-2. Post-Your-Explanation-2. 3. Key factors in skills development and talent management are: A broad definition of talent to ensure inclusivity and.

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Milkovich and Boudreau have defined HRM as follows, "Human resource management is a species of integrated decisions that form the employment relationships; their quality contributes to the ability of the organisations and the employees to achieve their objectives." HRM Question and Answers:- Q.3. What is human resource development?

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